**To: SWIS District Club Presidents and Officers From: Jim Kondrasuk, Leadership Dev Chair** 

**RE: Round Table Notes from 2<sup>nd</sup> District Conference** 

Date: Feb 12, 2009

#### **Optimists:**

A special thank you to the participants at our Second Quarter Conference last weekend. The numbers of attendees was super – and the number of "First Timers" impressed us all.

So, special congratulations to all the first timers, and special thanks to all of you for taking time out of your busy schedules to come and share your Optimism with your fellow Optimists.

Below is the full compilation of all of the discussion sheets from last Saturday's Round Table Discussions. These are here word for word from each table on each question — there is no editing (unless I could not read the handwriting).

There is a great wealth of data and information here. Through these table discussions, and all of our discussions at the Conference we share, we learn from each other, and we grow personally and as Optimists.

Please share these ideas with your Club Members & your Board Members – and we will have more round tables at the 3<sup>rd</sup> Quarter Conference at the Kalahari in Wisconsin Dells in May!!

Look forward	to	seeing you	u there	
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**Yours In Optimism,** 

Jim

If you were going to <u>share</u> your <u>OPTIMISM</u> with a new community, where would you look & what would you do & why would you do it??

(This will be used by the SWIS NCB Committee to look for new opportunities to serve more kids)

South Wayne/Cottage Grove/Had a chapter going in News Glarus Talk to the school district (opt oratorical/essay) because of our mission to working with youth

Village President, Police Chief, Grocery Stores, Car Dealerships, etc Community Connections

Find people who are willing to go out & recruit - pairs

The church – people already give back

Nearby geographically – friends, family, business connections

Recreation departments, libraries, schools, parent groups

Schools, YMCAs, activity strategies right away

Chamber of Commerce "Welcome Bags" – calendar, retirement groups

**Business Parks in Larger Communities** 

Teachers – bring your parents (to an event)

Parents of SOM

Why – it's to be involved in activity

Why - Direct Impact on kids

Clubs that offer activities for kids

Activity Directors – because they know

Ask whoever you meet – who is really involved with kids

Chamber of Commerce

Ask other clubs

Keep asking

Ask business owners, managers, if they or any of their

employees are interested

WHY – Share your Optimism, help the community

Look into neighboring communities

Assess the need(s)

Speak to the Principal/Superintendent

Emphasize the independence of the Optimist group

HOW – Go to the Chamber, PTAs at the schools, advertise at them,

Advertise in Public Access, Announce at Churches

Show them numbers, introductory meetings, invite too meetings/events Where to look: Butan through a contact/Ghana; corporations – Generac, TREK, etc; Chamber of Commerce (whether it would fly); somewhere

there is an established club serving adults (Lions, Rotary, etc – that service adults – cooperation to "co-promote"

Form a search committee

Check with Chamber of Commerce to see how many (service-type)

clubs in a selected area

Place to meet – community centers, hotels, restaurants, schools

Contact other Clubs

Contact Village President, Planners for club availability

Determine the need

Library/Teachers/Bank/Police Department/Optimist Sign/Churches/Other Service Organizations/Welcome Wagon/Popcorn Wagon/Agenda For City Council Meeting/Local Newspaper/Chamber of Commerce/ Cable Network/Local websites

WHERE: Find a friend of family person

Business associates, suppliers

Schools, community leaders, police & firs departments

WHAT TO DO: Invite to an Optimist event

Join with an existing community event – if possible

Sponsor (co-sponsor) the event

Small business owners can suggest employees to join

Where there is NOT a club/Chamber of Commerce/Look for Community Leaders/ Banks, Schools, & Churches too start/ Explain the Optimist Mission to get members (By Providing Hope and Positive

Vision Optimists Bring Out The Best In Kids)

Where to look: Elkhorn

Start more JOOI Clubs in our communities.

Rebuilding clubs by adding new members; sell the Mission Statement of OI – build it and they will come! What activities are being

done in your club to further the MISSION of Optimist Int;

get new members to grow your club.

How can we better <u>encourage</u>, <u>promote</u>, and <u>GROW</u> what we do as Optimists ... service, projects, or something new etc?
(By providing hope & positive vision, Optimists bring out the best in kids – OI Mission statement).

**New Members** 

Interactive events w/other organizations to promote the club & events to other organization members

Talk to parents of Oratorical Contestants (Essay & CCDHH as well)

Coordinate/partner activity with other organizations (e.g., Kiwanis Pancake Breakfast & Optimist Ice Fishery)

Library & Optimists co-promote events

Chamber of Commerce Meeting

Newspaper or radio – which ever is in your community (library board, senior center etc)

Post Promotion (follow-up)

**School District Communications** 

"New Staff Orientation" – have an Optimist table there

Social for members – have a special/extra meeting at a different time – have a meal, invite a Friend (Sound like a NOW meeting)

Oratorical/Essay – promote the scholarship potential - approach librarians, English teachers, counselors

Tri-Star – press release for newspaper & school papers; posters throughout the community; coaches, activities directors; use more than one channel; individual chair promotes with the help of a facilitator

Pancake Breakfast – wear Optimist apparel; people patronize non-profits if they know it; make sure the public knows that the Optimist Club is sponsoring the event

Bottom up marketing – go straight to the Kids

Newspaper to join

More projects – Tri-Star events

Tell them what you are going to do – do it – tell them what you did

Promote future vent at current event

Different types of events year-to-year

Mirror other clubs and events currently being done & try new ones

Make & Build relationships with other clubs to expand

events (participation)

Find New Way to advertise

SPONSORS - for riders

T-Shirt Sponsors (Optimist Logo & their logo)

Spread the word of Optimists – GROW – JUST ASK

Get inactive members active!

Student of the Month

Start a new project, some older ones may be "stale" -

think outside the box!

Recruit new members – young adults under 35

Break up the cliques in the club

Maybe concentrate efforts in your club to grow if not to build a new club What is the mission of the SWIS District: why did we form – to share ideas/info through the clubs/share the activities we are doing

Go To The District Quarterly meetings

Give out info at events to those attending

Marketing Kit – on website (OI)

Newspapers with pictures of the event in action or after the fact – send in your own written articles

Send personal letters – emails get jammed/junk status

Flyers - have everyone helping out to promote events

Community Board/Website/Chamber of Commerce

Banks with electronic message boards may post events

Working with other community service clubs/organizations

Outreach to business

Communication with school contacts

Monthly calendar of events shared at all Optimist activities/meetings

Banners/signage at all activities

Cyber options

Creed available at all events

Incorporate Optimist information into school music/play/drama programs Alliances with other organizations – JR Achievement, Boys & Girls Clubs, Youth Center, YMCA, etc

Local newsletters/newspapers

Sponsor athletic teams-events/ Optimist Logo on T-shirt

Scholarship at high school

JOIN the local Chamber of Commerce

Banners & Name Tags

Publicize the PURPOSE for our fundraisers – posters showing how much money the club has distributed to local youth

**Public Relations Committee** 

Optimist Signage at activities – note that price is a suggestion, and money raised is going toward youth activities

Get information to the local newspaper

Joint projects with kid/youth groups – JOOI

Publicize "signature" events to membership: encourage every member to work on big fundraisers; encourage every member to work at least one hour on one other club project

Booth at local business fairs

Celebrity basketball game – get sponsorships from local businesses

Get pictures in newspapers

Chamber of Commerce – help to promote

Mobile sign or use local banks signs

Businesses' signs – e.g., hotel marquees etc

Sell cheese curds, etc; video running at an event to promote what we do for youth (Power Point, handouts, pamphlets w/pictures, etc

Get info in school newsletters, and school, programs

Website for local club info

Tri-Star: inserts in food pantry, grocery stores, etc – try to reach out to youth not in school, or club sports teams

Home Shows – have a booth or table

Promote: Network/Contact companies to generate advertising/banners; MS 150; Optimist Bike Group; generate Bike Tour (Middleton); Take A Kid Fishing; Club business cards to meetings for distribution; how to distribute CPA (Community Project Award) info/data to club members

Encourage: Send a listing of every event every group(club) does with results for input/suggestions; break-out sessions at various events (round tables at the District Conferences)

Grow: JOOI groups established at local schools; establish a high school association for promotion of the essay/oratorical; HOW to network; 4-h's, Boys Scouts, Boys and Girls Clubs, Kid's Ranch; promotion of club events well before they occur; PA Announcements of Optimist events in local schools

For SWIS District Consideration- At events such as the "Art Fair On The Square" or some of the "Farmer's Market on the Square" provide a booth with pictures from various clubs throughout the District, doing various projects/activities, a listing of all the clubs in the District, and a number of contact numbers (preferably at least one from each area code within the District.) Also an Optimist contact number(s) for individuals to contact, if they live in a community with no Optimist Club, or just want more Optimist information. The District could purchase a "folding display tent" and have some SWIS Banner info available. Could be used at any major event in the District, when many people will be in attendance..

What is the best way to <u>invite</u> <u>friends</u>, new and old, to <u>join</u> & <u>share</u> in our Optimism so that we can serve even more kids!

Just Ask

Bring them to an event (need one more person)

Friendly-Fest – stop down and see what we do

Tri-fold handout to give to people

Ask to a meeting, sit next to them & coach 'em

Optimist Creed – Very Impressive – Bookmark give away

Get over the "secret handshake" syndrome – not a "business owner"

Talk to your neighbor

"Burma-Shave" type signs

When you fail to give information, people make-up their own

Banners, shirts, handouts

Don't look for the "perfect" member

"Improve longevity & sex like by being an Optimist"

Stress the importance of working with kids

Kids in the hospital – send a card

Support Children & Families when childhood cancer is involved

Invite to social events

Boys/Girls Club

Referrals

Mother told daughter to join because she was a pessimist\

Share the Optimist Creed

Give the creed to every speaker

Refrigerator magnets

Be able to describe your club well & know what service projects/events your club does

Personally invite someone to join

Give a great impression at your club with new members

Make the club so that it is meaningful

Make sure it is not necessary that they have to participate

in every event/project

Make use of individual talents

Make fun – but also take care of business

Make sure members do not feel bad if they can do only one event/project

Meet new people by getting out in public at social events

Go ta a different club & visit – learn what they do & how they run their club – make a "game" out of visiting new clubs

Make sure to welcome everyone at all meetings

Mentor new members

Shop around at different clubs and see how they run their programs Build the schedule every year to get more people involved; critique the event to make sure it is operating as best it can

Make change

Have chair people on events/co-chairs

"JUST ASK" people to do projects or bring stuff

Delegate helpers by just asking to get support – be

there to help the helpers

Always have a "Plan B"

Advertisement in newspaper about new members

When you advertise an event, "Item of Interest" column in newspaper; well before the actual event

Applications/information at every event

**Advertising Optimists** 

Honor "most improved" student instead of high honors student

Have students lead us in the Creed every week

Don't hesitate to ask folks you are "put out with" to become a member

Get names from the Chamber of Commerce

Promote "Friend of Optimists" to Industrial Areas

Attend "after school programs" to advertise the Oratorical contest

Call them up – Just Ask

Invite to meetings, projects, etc – people who may have a special interest in a particular project

Emails/newsletters to members publicizing upcoming speaker and events; encourage the to bring a guest to the next meeting/event

Business cards with the creed and contact info; other flyers to friends

Ask them to come & speak to the club

Student of the Month – give info to parents as well

Ask people with an interest in children

New potential member dinner

Have members speak to the group about their own experiences; they can invite family members, friends, etc

Picnic for new teachers, or other groups

Identify new businesses in town, and contact them about membership Lt Governor should summarize and circulate to all clubs a list/summary of upcoming club events

Pictures with visiting club presidents

Threaten them!!

Get them to come & speak

Just Ask

Give our pamphlets

Corporate membership/corporate sponsorship

501c3 status

Pay dues for teachers, superintendents – get more kids involved

School Board involvement

Tell your story, talk about it

Reach out to retirees – esp educators who are retired

Get involved in the projects

Social events to bring prospective members – get them sponsored

Personal calls to members – re-engage them

2 month "Dog & Pony Show" for new members to bring in new members

Everybody bring a new member to a meeting

ASK

Pick the right people; align objectives

If you are in a management position at your company, let subordinates know joining a civic organization is an expectation; let them know about Optimists as an option

Have clever "gimmicks" at meetings to get the members to attend (joker draw, pot'o'gold, etc

Have events open to the public (or members bring a guest) – free for a wine and cheese social, car shows, etc (car show at drive-in theater in Jefferson)

Social event at Wollsrsheim winery for the whole SWIS District (off subject, but still a good idea – like Jefferson auto show)

Invite to breakfast

Personal Contact (Not email)

Written Note

Hand the creed to a person

Invite "new" person

Invite to an event (like a progressive dinner)

Social thing- more open – fun

Months with five weeks – 5<sup>th</sup> week have a social event/invite friends

Be a member of the Chamber of Commerce – use them as entry to new folks

Find the folks "aging" out of the JCs

It's not always necessary to attend every meeting/event

"Mentor" new members

Recruit the speaker

Ask to help with a special project rather than asking to simply join

Invite prospective & new members to a dinner to tell them what you do; one-to-one invite; ask 6-7 a time – snacks, drinks, appetizers, etc; have a chili dinner – members make chili, have some entertainment, explain the Optimist organization; pie bakeoff between members – invite fun people, shows camaraderie

Make packets of information to give to members to share with others Start a website – tell people to check it out, then do a follow-up call Community fair – service clubs have a boots, churches, all organizations are invited & assigned to food booths

"Riverway" Concerts in the park – Sauk Prairie – will sell food & distribute information

Sell pies at band concerts and give out information

Monitor your attitude & output

Share what projects you do/activities

Optimist Ratio -1 = 30 - I help 30 Kids

Ask – invite as an opportunity

Welcome new prospects with warmth & someone responsible for guiding Invite to participate in an event, without meeting attendance

Invite to project rather than to a meeting per se

Ask to help at a project, and later offer membership

Send an event flier to a neighbor/friends

Contact guidance office to find people who want to volunteer someplace Moving? ..... Here is a club to join or can I give you a phone number of the club president in your new town

Welcome Wagon contact – contact local real estate people – hand out fliers/pamphlet to new home buyers

Insurance agents – same idea – hand out fliers to new customers

Does your club offer the opportunity for kids in your area to participate in the Essay, Oratorical, and/or CCDHH – how do you promote these youth serving projects, what can be done to better promote them, and how can the SWIS District Team <a href="help you">help you</a>?

Teachers on board

Advertize to those who would recognize the scholarship opportunity

Start-up Jooi Club

Advertise in the paper

Public speaking classes in middle & high school

Forensics groups

Winnings Increased

Bribe them ©

Mentors promote it – Big Brothers/Ssiters/tutors, etc

Way to set it up so EVERYONE wins

SWIS help – more scholarship \$\$; 2<sup>nd</sup>/3<sup>rd</sup> places; Alter the program – change it; help with promotion to teachers/schools

Teacher takes up th program – a class project

Teacher of the Deaf & Hard of Hearing Kids contacted area program – Monroe

Sponsor pool party & overnight at hotel with contest the next day; this includes CCDHH – contact them and parents give local club contacts for sponsorship

Partner with specific teachers to include essay/oratorical contests in local school curriculums

Give t-shirts to participants in the contests to help promote it for next year (generic with no date on t-shirt)

Promote with pizza party as in intro, or after the contest

Oratorical: Menomonie Falls, Platteville, Monroe Breakfast, Sauk Prairie, Baraboo, Middleton, Cross Plains; most of the same clubs for the Essay, much smaller number for CCDHH

Monroe-do them all; Madison West – CCDHH; Whitewater – none; Racine – Essay & Oratorical; Lodi- none

School systems – esp public school systems are overwhelmed with mandatory "stuff" over the above; Parochial/Private school associations are fertile grounds for participation

Idea: many parochial, private and home level school organizations partner with public schools for certain subjects/events (e.g., music & sports) – this partnering association can be helpful to promote Optimist programs

Make fun

Guidance counselors as contacts at schools/English teachers – possible assignment

Make kids aware that participation look good on a resume

Have local paper publish the winning essay

Invite all participants to a dinner/breakfast & give their speeches

Have kids/advisor from other schools/clubs talk to local teachers

Have pat winners speak about participation in the event

Media advertising from the SWIS District or OI

More public notice of Optimist Clubs

Difficult to get into school districts, use home school associations

Use libraries to get in touch with home "schoolers"

SWIS District wide scholarship fund – each club participates – ask club to consider annual donation to a SWIS District Scholarship Fund

Forward club scholarships to the SWIS District

Matching contributions for funding

SWIS District could contribute towards more scholarships

(standard club forms – like Tri-Star)

Oratorical: committee that understands the concept; go to schools and identify somebody on school staff top work with Optimist volunteer(s) to identify students who would be good at this & be interested; Optimist volunteer then returns to school and meets with interested kids & explains the program; bring past winners to this meeting

If there is a forensics or debate club, this is a good place to start

Target middle and grade school students

Promote with 4-H clubs, Girl Scouts and Boy Scouts

Make sure kids know there is a \$\$ scholarship involved

SWIS District – establish a list of people (likeJJ) who would be willing to come out and give advice to ther clubs

If club can afford it, hire professional judges

Make it fun for the kids (e.g., pizza & soda)

CCDHH – send money & volunteers to help with contest at State School for the Hearing Impaired

Provide avenues for getting schools partnering with clubs

Promote contests to after-school programs; get after school program coordinators involved in the Optimist programs

Send materials to administrators at public and private schools – email flyer with "pdf" of contest flier

Find teachers to assign to classes

Get superintendent/administrator to publicize contest to teachers

Get teachers involved in the club generally

Topics focused on "Optimism" are better

Approach private schools, YMCAs & Libraries as well

Contact schools- home schooled as well

Why A boy and A girl – why not the top two

Boys – forensics club participants

Boy Scouts or 4-h Members

Speaker from the District

Contact teachers – elementary

Institute scholarship draws more people at the local level

Locally, why 1 boy & 1 girl – top two – at District level 1 boy/1 girl Have a JOOI Club

Know someone at school – retired teachers for essay

Called student over winter break who had been recommended by teachers Youth not participating, have them attend

Use student of the month through schools, good way to get the word out Events in local newspapers

Talk to teachers EARLY – like September (or even August)

Involve the principals/involve forensics advisors

Sponsor stuff at school – they will reciprocate –

try to get them as members

Early Contact